

## VSLA Officer Terms of Reference



**Background:** The Northern Uganda Resilience Initiative (NURI) is one of three engagements under the Uganda Programme on Sustainable and Inclusive Development of the Economy (UPSIDE), which is a thematic programme of the Danish Country Programme for Uganda 2018-2022, for which a Memorandum of Understanding (MoU) has been signed between the Government of Denmark and the Government of Uganda.

NURI pursues enhanced resilience and equitable economic development in Northern Uganda, including for refugees and host communities, by supporting Climate Smart Agriculture (CSA), Rural Infrastructure (RI), and Water Resources Management (WRM). NURI will be implemented over 4 years from 2019 to 2022.

Geographically NURI covers 11 districts, namely; Arua, Madi Okollo, Pakwach, Nebbi, Zombo, Moyo, Obongi and Adjumani in West Nile sub region - and Agago, Kitgum and Lamwo in the Acholi Sub Regions of Northern Uganda. Besides targeting nationals, NURI works with refugee settlements within selected districts. Selected settlements include Rhino Camp Refugee settlement, Palorinya Refugee Settlement, three selected refugee settlements in Adjumani District and Palabek Refugee Settlement in Lamwo District. NURI activities are implemented by various local partners, e.g. District Farmers Associations (DFAs), and Resilient Agricultural Units (RAUs).

Climate Smart Agriculture (CSA) will be implemented in the Geographical area by a Resilience Agricultural Unit (RAU) or Implementing Partner. A Coordination Function has been established to oversee and coordinate the implementation of NURI programme in the above mentioned districts and seeks to hire / support to hire a dedicated and hardworking Ugandan nationals to fill the position of VSLA Officer under the NURI Programme.

<b>Reporting</b>	VSLA Supervisor
<b>Duty Station</b>	Can be based in any respective RAU or IP in Geographical Area (; Arua, Madi Okollo, Pakwach, Nebbi, Zombo, Moyo, Obongi and Adjumani in West Nile sub region - and Agago, Kitgum and Lamwo in the Acholi Sub Regions of Northern Uganda.
<b>Purpose</b>	The VSLA Officer is responsible for selection and training of NURI farmer groups in VSLA methodology.

- Responsible for implementation of VSLA training to farmer groups
- Sensitize agricultural extension staff about VSLA
- Select farmer groups for VSLA training with support of the agricultural extension staff
- Recruit community based VSLA trainers, (CBTs)
- Organize and facilitate training of the CBTs on VSLA guidelines and methods
- Plan with CBTs the training of farmer groups
- Ensure that VSLA kits are distributed
- Supervise the training done by the CBTs and approve their reports
- Hold quarterly review meetings with CBTs
- Prepare monthly progress reports on VSLA trainings and progress in savings and loans
- Collect VSLA data for monitoring purpose

- Carry out data entry into MIS – SAVIX
- Participate in radio talk shows
- Establish linkages to financial institutions where relevant
- Any other duty assigned

### Education and Experience

- A relevant diploma or degree in Microfinance, Business Administration, Development studies from a reputable institution.
- Two years working experience in VSLA training preferably in NGO setting
- Experience in supervising community trainers considered an advantage
- Skills in program planning and reporting
- Fluency in English and the local language are a must
- Computer skills i.e. MS Office
- A valid motorcycle riding permit

### How to apply

Download and fill the NURI Application for Employment Form by visiting our link <http://www.nuri.ag> and email : [recruitment@nuri.ag](mailto:recruitment@nuri.ag)

Closing date 31October,2019.

# Northern Uganda Resilience Initiative (NURI)

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## JOB OPPORTUNITIES

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A coordination function (CF) has been established to oversee and coordinate the implementation of NURI. NURI CF seeks recruit for its Resilience Agricultural Units (RAUs) based in Kitgum-Lamwo, Adjumani, Moyo and support Implementing Partners (IPs) in Nebbi, Pakwach, Zombo under AFARRD and Arua District Farmers Association (ARUDIFA) recruit qualified, dedicated and experienced nationals for the following positions;

	RAUs				IPs	
	Kitgum/Lamwo	Agago	Adjumani	Moyo	ARUDIFA	AFARD
Positions	Number					
1. Agricultural Extension Officer	14		30	30	16	13
2. Agricultural Extension Supervisor	2		3	3	1	2
3. VLSA Officer	1	1	1	1	1	2
4. Data Officer	1					

For full details of the Job Descriptions (Terms of Reference) for the above positions please see our website – <http://www.nuri.ag>

### APPLICATION PROCEDURE

Interested applicants MUST visit NURI website link: <http://www.nuri.ag> ( Vacancies) download and fill the NURI Application for Employment Form to demonstrate interest in one single document . Attach filled Application for Employment Form and email to [recruitment@nuri.ag](mailto:recruitment@nuri.ag). Please indicate in the Subject area of your email: The position you are applying for and Duty station /Location. Only duly completed application forms will be accepted and considered for review. All applicants must specify the desired location/duty station. Do NOT attach any documents like CVs and Academic documents. No hand delivered applications shall be accepted.

Closing date: **Thursday 31<sup>st</sup> October, 2019 at 5.00 pm.**

**NB:** Only candidates meeting the minimum qualifications shall be will be contacted for interviews. No applicant is allowed to apply for more than one position.

### Disclaimer:

Neither NURI - Coordination Function Nor any of its implementing units do ask fees for job opportunities across its Programme. Whoever pays any such does so at their own risk. NURI shall not be liable in anyway. The public is encouraged to report any such illicit solicitation to the police and NURI Programme authorities.

Locals and particularly female candidates are highly encouraged to apply.