

Agricultural Extension Supervisor (AES) Terms of Reference



Background: The Northern Uganda Resilience Initiative (NURI) is one of three engagements under the Uganda Programme on Sustainable and Inclusive Development of the Economy (UPSIDE), which is a thematic programme of the Danish Country Programme for Uganda 2018-2022, for which a Memorandum of Understanding (MoU) has been signed between the Government of Denmark and the Government of Uganda.

NURI pursues enhanced resilience and equitable economic development in Northern Uganda, including for refugees and host communities, by supporting Climate Smart Agriculture (CSA), Rural Infrastructure (RI), and Water Resources Management (WRM). NURI will be implemented over 4 years from 2019 to 2022.

Geographically NURI covers 11 districts, namely; Arua, Madi Okollo, Pakwach, Nebbi, Zombo, Moyo, Obongi and Adjumani in West Nile sub region - and Agago, Kitgum and Lamwo in the Acholi Sub Regions of Northern Uganda. Besides targeting nationals, NURI works with refugee settlements within selected districts. Selected settlements include Rhino Camp Refugee settlement, Palorinya Refugee Settlement, three selected refugee settlements in Adjumani District and Palabek Refugee Settlement in Lamwo District. NURI activities are implemented by various local partners, e.g. District Farmers Associations (DFAs), and Resilient Agricultural Units (RAUs). Other interventions are outsourced to DRC, with WRM activities planning carried out by UNWMZ.

Climate Smart Agriculture (CSA) will be implemented in the Geographical area by a Resilience Agricultural Unit (RAU) or Implementing Partner. A Coordination Function has been established to oversee and coordinate the implementation of NURI programme in the above mentioned districts and seeks to hire / support to hire a dedicated and hardworking Ugandan nationals to fill the position of Agricultural Extension Supervisor under the NURI Programme.

Reporting	RAU Coordinator
Duty Station	Can be based in any respective RAU or IP in Geographical Area (; Arua, Madi Okollo, Pakwach, Nebbi, Zombo, Moyo, Obongi and Adjumani in West Nile sub region - and Agago, Kitgum and Lamwo in the Acholi Sub Regions of Northern Uganda.
Purpose	The AES is responsible for supervising AEOs in selection, training and follow up of farmer groups

Duties : The duties will include but not be limited to:

- Supervise the selection of farmer groups
- Performance manage Agricultural Extension Officers (AEOs)
- Lead in planning monthly extension activities with clearly set targets
- Review training reports from the AEOs
- Prepare monthly, quarterly and annual progress reports on agricultural training
- Review and collate all data collected by AEOs
- Plan and participate in farmer’s open days
- Plan and participate in capacity building activities for organization staff
- Initiate agricultural training activity related procurements.

- Coordinate farmer training with the district and sub-county production departments
- Support the Coordinator in organizing quarterly monitoring by DEC and LLG
- Plan and participate in weekly radio programs

Knowledge, Skills and Abilities

- A university degree in Agriculture or Crop Production.
- Minimum 3 years' work experience in agricultural extension.
- Experience in supervision of extension staff
- Technical skills in program planning and implementation.
- Fluency in English and a relevant local language
- Basic computer skill i.e. MS Office.
- A valid motorcycle riding permit is a must.

How to apply

Download and fill the NURI Application for Employment Form by visiting our link <http://www.nuri.ag> and email : recruitment@nuri.ag

Closing date 31October,2019.

Northern Uganda Resilience Initiative (NURI)

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JOB OPPORTUNITIES

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A coordination function (CF) has been established to oversee and coordinate the implementation of NURI. NURI CF seeks recruit for its Resilience Agricultural Units (RAUs) based in Kitgum-Lamwo, Adjumani, Moyo and support Implementing Partners (IPs) in Nebbi, Pakwach, Zombo under AFARRD and Arua District Farmers Association (ARUDIFA) recruit qualified, dedicated and experienced nationals for the following positions;

	RAUs				IPs	
	Kitgum/Lamwo	Agago	Adjumani	Moyo	ARUDIFA	AFARD
Positions	Number					
1. Agricultural Extension Officer	14		30	30	16	13
2. Agricultural Extension Supervisor	2		3	3	1	2
3. VLSA Officer	1	1	1	1	1	2
4. Data Officer	1					

For full details of the Job Descriptions (Terms of Reference) for the above positions please see our website – <http://www.nuri.ag>

APPLICATION PROCEDURE

Interested applicants MUST visit NURI website link: <http://www.nuri.ag> (Vacancies) download and fill the NURI Application for Employment Form to demonstrate interest in one single document . Attach filled Application for Employment Form and email to recruitment@nuri.ag. Please indicate in the Subject area of your email: The position you are applying for and Duty station /Location. Only duly completed application forms will be accepted and considered for review. All applicants must specify the desired location/duty station. Do NOT attach any documents like CVs and Academic documents. No hand delivered applications shall be accepted.

Closing date: **Thursday 31st October, 2019 at 5.00 pm.**

NB: Only candidates meeting the minimum qualifications shall be will be contacted for interviews. No applicant is allowed to apply for more than one position.

Disclaimer:

Neither NURI - Coordination Function Nor any of its implementing units do ask fees for job opportunities across its Programme. Whoever pays any such does so at their own risk. NURI shall not be liable in anyway. The public is encouraged to report any such illicit solicitation to the police and NURI Programme authorities.

Locals and particularly female candidates are highly encouraged to apply.